

STRATEGIC PLANNING PROCESS

POLICY:

The District's strategic planning process includes the following elements:

Strategic Visioning and Planning Initiative

The Board shall initiate strategic visioning and planning by charging the District's Superintendent with overseeing the strategic planning process.

The Superintendent, in consultation with the Board, is authorized to appoint the Core Team. A broad spectrum of community and educational leaders will constitute the Strategic Planning Committee. The committee will establish a schedule of planning meetings.

Strategic Planning

A series of planning sessions shall be held over the course of a year on dates established by the Core Team. The process shall conclude with a draft strategic plan. The plan shall be submitted to the Board for review, amendment, and adoption following a public hearing. The strategic plan adopted by the Board shall be incorporated in the District's official policies.

Strategic Management and Implementation

The management and implementation phase of the strategic planning process is primarily the responsibility of the administration. Action planning task forces comprised of community members and staff shall develop general plans to accomplish the goals of the strategic plan. School Improvement Teams will develop the specifics of the action plan for their respective buildings annually. The schools' action plans in response to the District's strategic plan goals shall be reviewed by the Board. The Superintendent is authorized to appoint the action planning task forces.

Assessment

Annually the administration shall reconvene to assess the District's progress in implementing the strategic plan. At that time the Superintendent shall develop a report to the Board reviewing the District's progress and shortcomings in implementing the strategic plan and recommending changes in direction or priority in the strategic plan that are necessary or beneficial.

Annually the Board will meet with the administration in public session to review the strategic planning progress. The Board will consider amendments and changes in priorities in the plan and realignment of resources in terms of changed or changing circumstances.

Proposed amendments to components of the strategic plan shall be considered by the Board following a public hearing on the merits of the proposed amendments.

(cf. BP 1720 - Strategic Plan)

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PROCEDURES:

Strategic Core Team and Strategic Planning Committee Selection: Because the selection of the Core Team includes the entire community, the Superintendent, in consultation with the Board, shall choose a representative membership not to exceed ten (10) members to constitute the Core Team. The Strategic Planning Committee must include representatives from the general community (parents, patrons, interest group representatives and business leaders), staff, board members, and students. The Core Team shall select a broader representation of leaders from the groups listed above. The Strategic Planning Committee will establish a meeting schedule and conduct the visioning process. Over the course of the scheduled meetings, a draft strategic plan is produced.

School Improvement Teams

The School Improvement Teams develop the strategic action plans that govern the implementation of the strategic plan.