

POLICY NO. 4650
Adopted: 1-25-89

STAFF IMMUNIZATION

POLICY:

The purpose of this Lake Stevens School District policy is to protect staff members and students against vaccine preventable disease. Older adolescents and adults can experience severe complications from “childhood” diseases if they have not received proper vaccinations. All school personnel who have never developed measles, rubella, or mumps, or who are not properly vaccinated against these diseases should be immunized.

Reference:

WAC 248-101-220
Department of Social and Health Services
Snohomish County Health Department

STAFF IMMUNIZATION

PROCEDURES:

1. All staff members born after 1956 will be required to have documentation which verifies proof of immunization against measles, rubella, or mumps disease or a signed "Immunization Verification Exemption" form (4650F) on file with the District.
2. In the event of an outbreak of measles, mumps, or rubella within a school, staff members born after 1956 may be excluded from school attendance by the County Health Officer if they have failed to provide the District with documentation of immunization.
3. Documentation requirements can be satisfied by original immunization records, a current physician's diagnosis, or laboratory evidence of immunity.
4. Exclusion from school by the County Health Officer for failure to have appropriate immunization documentation will be without pay. The length of the exclusion will be determined by the County Health Officer.

**Lake Stevens School District No. 4
Immunization Verification Exemption (4650F)**

For personal and/or religious reasons I do not wish to provide documentation that verifies proof of my immunization against measles, rubella, or mumps. I further understand that in the event of an outbreak of measles, rubella, or mumps within the school in which I work, I may be excluded without pay from attendance during that outbreak.

Signature _____ Date _____