

**LAKE STEVENS SCHOOL DISTRICT NO. 4
DISTRICT POLICIES
PERSONNEL (4000)**

<u>Number</u>	<u>Title</u>	<u>Adopted</u>
4001	Evaluation of the Superintendent	2-28-96
4002	Evaluation of Certificated Administrators	3-09-77
4005	Affirmative Action	6-09-76 2-25-81 Revised 10-01-86 Updated 10-01-88 Updated 11-28-90 Reviewed 5-24-95 Revised 11-12-03 Revised 2-27-08 Revised 3-26-14 Revised 12-9-15 Revised
4007	Equity in Education	11-09-88
4007F	Grievance Claim	11-09-88
4007P	Grievance Procedures	11-09-88
4010	Personnel - Recruitment, Selection, Assignment, Nondiscrimination	8-12-81 2-28-01
4020	Employment of Staff	8-28-96 4-23-97 Revised 8-26-09 Revised
4030	Employment: Disclosures, Certification Requirements, Assurances, and Approvals	2-28-01 8-26-09 Revised
4035	Confidential Communications	12-12-18
4040	Contracts	2-28-01 12-10-03 Revised
4045	Remote Work	11-9-22
4050	Personnel - Job Description	10-22-80

4060	Driver Training and Responsibility Type 1 - School Bus Driver	4-10-96 2-12-97 7-11-07 Revised
4061	Driver Training and Responsibility Type 2 - School Activities Driver	2-12-97 7-11-07 Revised
4062	Volunteer Driver Responsibility	4-23-97
4070	Hiring of Retired School Employees	8-22-07
4130	Private Educational Lessons	1-28-87 1-11-95 Revised
4140	Outside Employment	6-13-79
4200	Nonrepresented Employee Benefits Procedures	4-30-80 2-23-94 Revised 12-11-13 Revised 10-22-03 Revised 12-11-13 Revised 8-24-22 Revised
4300	Compensation Schedules	11-9-94
4310	Attendance Incentive Program	12-10-80 5-11-83 Repealed 9-28-83 Adopted
4315	Tax Deferred Annuity Compensation	2-28-96 2-14-07 Revised
4320	Vacation for Personnel Procedures	6-29-88 10-22-03
4330	Family Leave	9-14-94
4400	Drug and Alcohol Testing Procedure	1-24-96
4505	Use of Tobacco and Nicotine Products and Delivery Devices	6-27-90 10-8-97 Revised 1-28-04 Revised 8-13-14 Revised
4510	Drug Free Workplace	6-13-90 11-9-94 Revised 4-26-00 Revised

		10-22-14 Revised
4510-1	Notice to Employees	6-13-90 4-26-00 Revised 7-09 Revised
4510-2	Certification Regarding Drug-Free Workplace Requirements Grantees Other Than Individuals	6-13-90 4-26-00 Revised
4650	Infection and Control Exposure Plan	1-25-89 1-28-15 Replaced
4700	Staff Recognition	7-13-94
4800	Sexual Harassment of Personnel Procedures	9-28-94 2-26-14 Revised 1-8-20 Revised 11-95 Revised 2-26-14 Revised 1-8-29 Revised
4900	Maintaining Professional Staff/ Student Boundaries	1-26-11